

[REDACTED] York Companies  
254 West 3 [REDACTED] Floor New York, NY 10001

April 7, 2017

Mr. [REDACTED]  
[REDACTED]  
Apartment 4k  
New York, NY 10017  
[REDACTED]@gmail.com

Mr. Horowytz:

C [REDACTED] Property Management LLC, a New York limited liability company (the "Company"), wishes to employ you, and you wish to accept such employment, upon the terms and conditions hereinafter set forth in this agreement (this "Agreement").

The terms and conditions of your employment with the Company are as follows:

**1. Position; Duties and Responsibilities**

(a) Your employment with the Company shall commence on or around August 1, 2017. During your term of employment with the Company (the "Term"), you shall have the position of Senior Vice President of the Company and you shall report directly to Adam Lichtenstein, Benjamin Bottner and Michael Feldman, (the "Designated Officers") at such times and in such detail as the Designated Officers shall reasonably require. Your primary role for the company will be to procure and convert new business opportunities into completed fully executed Agreements between the company and qualified clients. These Agreements can be for a variety of Company service offerings will include Property Management services, Residential Leasing And Sales services, Building Staffing services, Marketing Services, Project Management, Advisory and Consulting services, maintenance and construction services, as well as real estate and property management acquisition opportunities.

(c) Your employment by the Company shall be full-time and exclusive, and during the Term, you agree that you will (i) devote all of your business time and attention, your best efforts, and all your skill and ability to promote, develop and extend the business and interests of the Company, (ii) carry out your duties in a professional and competent manner and serve the Company faithfully and diligently under the direction of the Designated Officers, and (iii) work with other employees of the Company in a professional and competent manner. (Time TBD)

(d) During the Term, your services hereunder shall be performed at the offices of the Company located in New York, New York, subject to necessary travel requirements of your position and duties hereunder.

**2. Employment Term**

(a) It is expressly understood that your employment with the Company is at-will. Accordingly, as an employee at-will, your employment with the Company can be terminated at any time by either the Company or you for any reason with or without cause; The Designated Officers shall have the authority to give any such notice of termination on behalf of the Company and the termination of your employment shall be effective immediately. If you voluntarily terminate your employment with the Company, you agree to give the Company 30 days' prior written notice. The