



Li [REDACTED] & Associates

Transformative Psychotherapy

New York, New York, 10013 212-566-5373

Suite 23B, New York, New York 10282

Employment Agreement

This Employment Agreement is made between [REDACTED] and Associates LCSW, PLLC ("Employer") and [REDACTED] ("Employee").

I. EMPLOYEE OBLIGATIONS

- A. Standard of Employee's Services: Employee is responsible to provide services in accordance with the standards set forth by the official NY State Licensing Board for Masters/Clinical Social Workers/and/or Mental Health Counselor/and/or Licensed Clinical Art Therapist and/or Licensed Marriage and Family Therapists.
- B. Additional Employee Obligations: Employee is responsible for the duties and obligations set out in **Schedule A** attached hereto, which is incorporated by reference and made a part of this Employment Agreement.

II. CONTRACT START and TERMINATION

- A. Start Date: Start date is Tuesday, September 4, 2018.
- B. Termination by Employee: Employee may terminate this Employment relationship only after 30 days of advance notice and if it is for Public Health/Global Development related opportunity. For all other clinical mental health opportunities, Employee may terminate this employment relationship only after 60 days of advanced notice. It is understood by Employee that such notice is necessary for Employer to maintain continuity of patient care, which may include transferring or termination of patient's treatment, and to fulfill ethical, professional and legal requirements of the Employee.
- C. Termination by Employer: The employment relationship described herein is "at-will." Employer may terminate this Employment relationship at any time.
- D. Clinical Procedures Upon Termination of Employment: It is understood that all patients assigned to Employee by Employer are patients of Employer and that Employee is functioning as an instrument of Employer in caring for such patients. It is also understood that Employer is responsible for the treatment program of patients and ultimately for all decisions concerning the welfare of patients; it is the responsibility of Employee to respect the prerogatives and obligations of Employer in this regard. It is the further obligation of the Employee, when leaving employment for whatever reason, to see that arrangements are made for the orderly transfer of patients to other psychotherapists employed by Employer. Plans for transferring patients shall be discussed between Employer and Employee and ultimately determined by Employer, prior to informing patients of Employee's resignation. Failure of Employee to initiate, advance, and complete termination, and/or transfer of patients, as prescribed by Employer, will be considered abandonment. If proper notice is not given and the termination/transfer of patients is not initiated and completed prior to resignation date, Employee will be responsible for any damages incurred, that may exceed monies owed by Employer, in initiating and completing the ethical transfer and/or continuity of patient care. In instances where Employer terminates the employment relationship, such termination will not in itself be considered abandonment.