

SCHEDULE A - Proposal

[Redacted]
New York, NY, 10014

Dear Andres,

I am pleased to present Cynthia Rowley ('Client') with this proposal for Controller. I am confirming the particulars of our proposal as follows:

Position(s):	Controller
Brief description of duties:	Provided separately in email
Salary range:	\$70,000 - \$90,000
Fee:	FLAT FEE OF \$14,000
Fee structure:	FLAT FEE OF \$14,000
Payment terms:	15 days net (see section 8 of attached Agreement).
Replacement period:	12 WEEK REPLACEMENT OF CANDIDATE (see section 9 of attached Agreement)
Methodology:	<ul style="list-style-type: none"> • Proposal authorized by Client. • Consultative meeting to properly identify Candidate profile, job requirements, unique company features, etc. • Candidates sourced within Michael Page database, headhunting, networking and advertising (as agreed). • Initial interviews with qualified applicants in order to qualify for presented for the position. • Candidate profile presentation to Client. • Coordination and scheduling of all interviews in conjunction with Client. • Offer management. • Candidate and Client follow-up after successful Candidate starts.

Please sign below to engage Michael Page in this search and return the complete document (with all pages initialed) by e-mail: APARKES@MICHAELPAGE.US.COM.

I look forward to working with you on this assignment and if you have any questions, please don't hesitate to contact me.

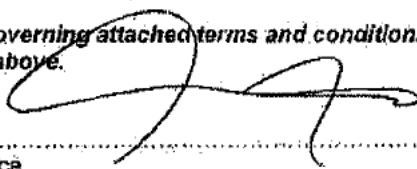
Yours sincerely,



ALEX PARKES - Senior Manager - Michael Page

Date: 12/13/16

I accept your proposal and the governing attached terms and conditions and authorize you to undertake the assignment in the matter stated above.



Signed by Authorized Signatory:
Andres Manuel Benitez - VP Finance
On behalf of Cynthia Rowley

Date: 12/13/16

MichaelPage

Worldwide leaders in specialist recruitment

Client initials: _____

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