

## EMPLOYMENT PROPOSAL

## Financial Package and Benefits:

- **Term.** 3 years;
- **Termination.** 90 days Notice;

### Schedule B

- **Salary:**
  - **\$85 per hour, based on 40-hours week;**
- **Annual Increase:** 4.4% or CPI Index, whatever is lower;
- **Profit Sharing:**
  - **Amounts Subjects to Profit Sharing Plan.** Provider will deliver billable services including referrals to Ancillary In-House Services such as General / Cardiovascular Ultrasound performed by Licensed Technicians and Supervised by Board Certified Cardiologist / Radiologist. Whatever billable services referred or performed by Physician where collected, they are subject for Profit Sharing Plan.
    - *For example, Provider saw 20 patients, where 10 visits where fee-for-services, 7 ECG, 8 General Ultrasound, 4 Arterial Dopplers, 3 Carotid Dopplers, 3 Venous Dopplers, 8 Echocardiograms were performed by Ultrasound Technician. 2 NCV were performed by EMG Technician. Total value created during that session was \$4,950;*
  - **Profit Sharing.** Each quarter Provider will receive distribution depending on how much collections were received at Provider's Profit Center:
    - From \$195,000 to \$260,000 collected during Quarter (\$3,000-\$4,000 per day), **Physician will get \$3,000;**
    - From \$261,000 to \$325,000, **Physician will get \$5,000;**
    - From \$326,000 to \$390,000 **Physician will get \$7,000;**
    - From \$391,000 and above, **Physician will get \$9,000;**
  - **Distributions.** Profit Sharing Payments are done after Quarter finish on the 5th.