

EMPLOYMENT AGREEMENT

This EMPLOYMENT AGREEMENT (this “**Agreement**”), dated as of December 9, 2020 (the “**Effective Date**”), is by and between [REDACTED] BROADWAY LIMITED PARTNERSHIP (the “**Partnership**”) and [REDACTED] (the “**Employee**”).

WHEREAS, the Partnership desires to employ the Employee as Director of Group Sales of the Partnership, and the Employee desires to accept such employment, in each case on the terms and conditions set forth in this Agreement;

NOW, THEREFORE, in consideration of the foregoing and the mutual covenants, terms and conditions set forth herein, and intending to be legally bound hereby, the Partnership and the Employee hereby agree as follows:

1. Term of Employment. This term of this Agreement shall commence upon the later of December 1, 2020 and the Booking Initiation Date (the “**Start Date**”). Once effective, this Agreement shall remain in effect until a) the close of productions of the Play by Partnership or its affiliates or (b) terminated in accordance with the provisions set forth herein (the “**Term**”). The “**Booking Initiation Date**” shall be the date that is six (6) months prior to the date of the first paid public performance of “Paradise Square” (the “**Play**”) on Broadway as set out in the relevant Broadway theatre license agreement.

2. Employment and Duties.

(a) *General.* For the period of Employee’s employment during the Term, the Employee shall serve as Director of Group Sales of the Partnership. The Employee shall have such duties and responsibilities as are commensurate with the Employee’s position, as more particularly set out in Schedule A attached hereto, in addition to such duties and responsibilities as may be assigned to the Employee from time to time by Garth H. Drabinsky (the “**Producer**”). The Employee will report: (a) to Producer with respect to all creative, marketing and production matters, and (b) to the CEO of the Partnership with respect to all financial matters. Producer shall exercise all artistic, creative, marketing and promotional approval rights on behalf of the Partnership.

(b) *Services.* During the period of Employee’s employment during the Term, the Employee shall devote his full-time working time to Employee’s duties hereunder, shall faithfully serve the Partnership and shall use his best efforts to promote and serve the interests of the Partnership. Notwithstanding the foregoing, the parties acknowledge and agree that the Employee may continue to supervise GreatWhiteWay.com, *provided* such supervision occurs strictly outside of regular business hours on the Employee’s own time and is limited to ten (10) hours per week, and engage in speaking, charitable and civic activities; *provided* that, in each case, such activities do not conflict with the business and affairs of the Partnership or interfere with the Employee’s performance of his duties hereunder.